

Existing and planned measures on the promotion of racial equality

Civil Aid Service

The Civil Aid Service (CAS) is a uniformed and disciplined, government-financed, auxiliary service undertaking a wide range of emergency duties and helping to relieve the pressure on Hong Kong's full-time emergency forces. Proactive measures have been taken to facilitate integration of people of diverse race into the community which can facilitate their participation and contribution to the society and develop their own potentials.

CAS Special Talent Scheme (STS)

- Services Concerned
- To provide enhanced quality services to people of diverse race for their career and advancement as well as for their social participation.
- Existing Measures
- Briefings and recruitment talks to recruit people of diverse race to join CAS as adult volunteer members and cadets who may stand a better chance to switch to full-time employment in disciplined forces after receiving training in CAS.
 - Publications and fact sheets in English, Chinese and other languages on top tips on how to join CAS.
 - Short sessions and workshops with the school leavers to enable them to make initial contacts with CAS for in-depth discussions on joining CAS as a volunteer, work experience in CAS and for help with applications.
 - Mentoring scheme for the newly-joined adult members of diverse race.
 - Close contacts through briefing sessions, visits and meetings with parents and teachers.
 - Contacts with community and religious leaders of people of diverse race to enable CAS stays informed of the difficulties and concerns of people of diverse race in employment and social integration.

- Activities for youth of diverse race to cultivate cohesion spirit.
- Assessment of Future Work
- CAS will regularly review the measures and collect feedback from staff, other government departments and NGOs for enriching the content of the training programmes.
- Additional Measures Taken/To Be Taken
- More intensive work to recruit more cadets of diverse race from secondary schools so that youths of diverse race can acquire discipline-orientated, adventurous and leadership training to develop the qualities of self-reliance, resourcefulness, endurance, perseverance and a sense of service to the community.
 - Wider promotion of hiking safety by hosting hiking safety promotion activities and training courses for people of diverse race.
 - Workshops on emergency preparedness and the use of automated external defibrillator (AED) and cardio-pulmonary resuscitation (CPR) for people of diverse race.
 - CAS will liaise with other government departments and NGOs to arrange suitable training on racial equality issues for staff.

Enquiries

For enquiries concerning the existing and planned measures on the promotion of racial equality, please contact Mr WONG Wing-kwong, Sunny, Senior Operations and Training Officer (Headquarters) via the following channels –

Telephone no. : 2805 6020
 Fax no. : 2576 3021
 Email : casenq@cas.gov.hk
 Postal Address : General Office, 4/F, Civil Aid Service Headquarters, 8 To Wah Road, Yau Ma Tei, Kowloon.

**Civil Aid Service
 May 2023**